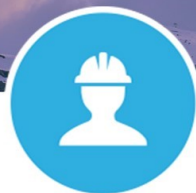




HUMAN RIGHTS



LABOUR STANDARDS



ENVIRONMENT



ANTI-CORRUPTION

# Annual Report 2018

Dear Reader

This annual report gives you an overview of the activities of Global Compact Network Switzerland (GCNS) during 2018.

2018 was a year of critical transition as we did not know if the new United Nations Global Compact (UNGC) Strategy, with mandatory membership fees for all members, would cause companies to drop out. This luckily did not occur; even the opposite was the case. We welcomed thirteen new members. By the end of 2018, GCNS had 158 active members. We look forward to increasing our collaboration. We are convinced that the private sector can and should make a difference by implementing the UNGC Ten Principles and by contributing to the UN Sustainable Development Goals (SDGs).

Investments in responsible and sustainable business will pay out in the middle and long run. Not only have environmental, social and governance (ESG) and corporate social reporting (CSR) criteria become more relevant for investors and other stakeholders, but also the reputation of the Swiss economy. That reputation is now more closely linked to responsible business conduct and due diligence. That is why disclosure, transparent reporting and communication are crucial for the long-term success of SMEs and large companies.

Our Board and the Secretariat team have worked to serve your needs in the field of responsible business. We organised more than twenty events, training activities, sharing & learning sessions and dialogues. We had manifold contacts with our members, delivered support and organized the transfer of know-how between them.

We thank all of you for your engagement, your support and willingness to bring the mission of the Global Compact forward!

Yours sincerely,

Dr. Ruth E. Blumer Lahner, President of the Board

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## UN Global Compact Strategy – Let's Make Global Goals Local Business

The implementation of the new UNGC strategy 2020 continued in 2018. We did not know how the overall reaction to the new membership fee structure would be. Globally, no major drop-outs occurred and the UNGC continued to grow. Since 2018, all UNGC business members are also members of the respective Local Network.

In Switzerland, during 2018, only seven members left while 13 new members joined. Important are the next steps planned by UNGC and its consequences at local level for the GCNS.

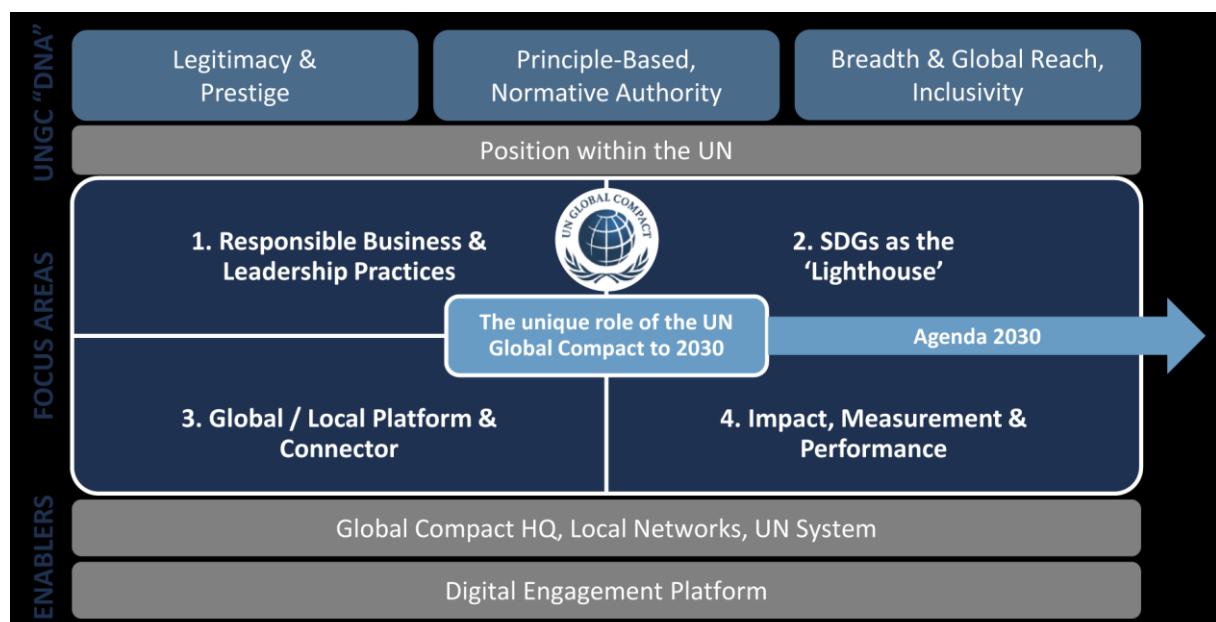
Here is a short summary of the main points (source: UNGC).

### UNGC 2020 Global Strategy

UNGC aims to become the overarching “platform of platforms” for business, the UN system and diverse stakeholders to deliver impact at scale.

The UNGC's unique “DNA” creates a strong foundation for the ambitious United Nations 2030 Agenda for Sustainable Development through four key focus areas:

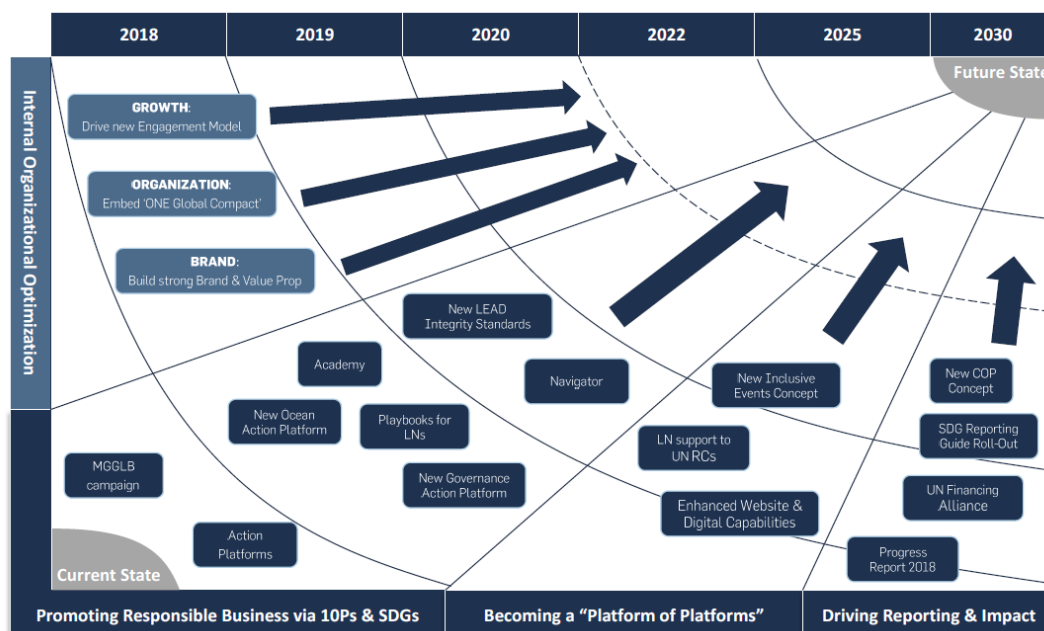
- **Responsible Business & Leadership Practices:** Based on our UN General Assembly mandate, we will strengthen our work to promote UN principles and values to the global business community.
- **SDGs as the “Lighthouse”:** Keeping the Ten Principles as our foundation, we will pivot towards the SDGs to enable a truly global business contribution to the 2030 Agenda.
- **Global-Local Platform & Connector:** As a neutral convener and consensus builder, we will develop the “Platform of Platforms” – curating the best practices, tools and initiatives of like-minded organizations to reduce duplication and increase impact.
- **Impact, Measurement & Performance:** We will focus on communicating impact and progress by business on the Ten Principles and the SDGs, to better understand the impact of corporate sustainability on both society and the bottom-line.



The SDGs and the Paris Climate Agreement provide an important common agenda for achieving peace and prosperity on a healthy planet – with an essential role spelled out for business. As the world's largest corporate sustainability initiative, it is UNGC's priority – and responsibility – to be a leading catalyst of the transformations ahead.

The UNGC is devoting its capacities and global network to make it happen, based on the Ten Principles. We must bring the full weight of the private sector to the SDGs to meet the 2030 deadline. To do so, the UNGC has shaped this new global strategy for engaging business to deliver on the UN's goals.

## KEY MARKET DELIVERABLES



### The role of the Local Networks

Underpinning all of the work of the UNGC are the **Local Networks (LN)**. The UNGC's wide geographic base is a core part of its identity. It will strengthen its local presence in the years to come so that it can better reach all signatories and have valuable impact on the ground.

The GCNS, as an advanced LN, delivers the local platform with its services and activities. It also links up with other Local Networks in support of Swiss companies acting in those countries. Finally, the GCNS is also a sparing-partner for selected emerging LN to create impact, synergies and sustainable progress.

## Global Compact Network Switzerland - focusing on local business to make global goals possible

In 2018, based on the UNGC global strategy and on an internal evaluation, in cooperation with the Swiss Agency for Development and Cooperation (SDC), Political Division/Human Security (DHS) and State Secretariat for Economic Affairs (SECO), we started the formulation of our GCNS strategy. We will finalize it by May 2019, when it becomes the basis for our ongoing partnership with the Federal Administration.

### 2018 at a glance

2018 was an intensive year. We have organized several events in all parts of Switzerland for our members: Sharing & Learnings, trainings, webinars and the Human Rights working group). A highlight was the 2<sup>nd</sup> Swiss Global Compact Dialogue at the United Nations Office in Geneva combined with the launch of our Tour de Suisse on responsible business under the UNGC claim "Let's make Global Goals Local Business". Some 160 people attended this initial event.

For this launch, we produced a documentary “***A journey through sustainable Swiss business***” financed by Firmenich, Caran d’Ache, Nestlé and J. Safra Sarasin. It will be shown at our Tour de Suisse events 2018-22.

A second Tour de Suisse event took place in Bellinzona with some 80 participants. Thanks to the collaboration with University of Applied Sciences and Arts of Southern Switzerland (SUPSI) and AITI (industry association), we were able to strongly increase our activities in Ticino. And we hope to attract more members to our network from this part of Switzerland.

Another main activity is the support of our members on a daily bases on responsible business (CSR/RBC), reporting, networking and general information sharing. Since 2018, all UNGC members are also members of the Swiss Local Network (GCNS). This has increased the engagement of local members, significantly increasing the work of the secretariat.

Antonio Hautle and Board members receive regular invitations to participate and speak at relevant events, meetings and trainings. Focusing and prioritizing our efforts remains an important challenge, since our resources are very limited. The following list gives an overview of the different activities.



## Overview 2018 Activities

Activities Global Compact Network Switzerland 2018					
Event-Date	Location	Time	Themes	Partner	
24.01.2018	Genève	11.30-13.30	Future Fit and CSR: Infoevent; Geneva	Future fit Foundation, JP Morgan, Ashoka	
25.01.2018	Zürich	11.30-13.30	Future Fit and CSR: Infoevent; Zürich	Future fit Foundation, JP Morgan, Ashoka	
28.02.2018	Zürich	18.30-21.00	Menschenrechtliche Sorgfaltspflicht in der Zulieferkette	öbu	
08.03.2018	Zürich	16.15-18.30	Ring the bell for gender equality	SIX, UNGC	
12.03.2018	Bern	10.15-15.00	Board&PC Meeting		
21.03.18	Bern	9.15-12.30	Introduction into UNGC and CSR (3 times per year)	Bern / SECO	
04.04.18	Lausanne	11.30-14.00	Sustainability reporting - development process and strategic implications	BSD (Elgin Brunner)	
05.04.2018	Zürich	11.30-14.00	Sustainability reporting - development process and strategic implications	BSD (Elgin Brunner)	
14.04.18	Buenos Aires	26.04.2018	XVI Annal Local Network Forum	UNGC	
14.05.18	Genève	10:30-12:00	General Assembly	UNOG	
14.05.18	Genève	13:00-18:00	2nd SGCD / Launch Tour de Suisse	UNOG	
23.05.2018	Bern		Board&PC Meeting		
23.05.2018	online	9:45-11:00	SDGs - Unternehmensbeiträge zur nachhaltigen Entwicklung	BDS	
27.06.2018	Lausanne	11:30-16:00	Introduction into UNGC and CSR		
28.06.2018	online	9:45-11:00	SDGs - Unternehmensbeiträge zur nachhaltigen Entwicklung	BDS	
28.06.2018	Bern	bilaterals	Doing Business in Iran	AMS/FDFA	
16.07.18	NY	18.07.2018	High Level Political Forum on SDGs	Swiss Government	
14.08.2018	Zürich	16:30-18:15	SDG Umsetzung für KMUs und Gemeinden	Kolb, Neosys	
03.09.2018	Winterthur	18:00-22:00	A Dinner for Responsible and Sustainable Business - How to overcome limits to make Global Goals local Business	Swiss Green Economy Symposium	
10.09.18	Bern Seco	14:15-16:30	Globale Verantwortung managen. OECD Leitsätze in der Praxis	Seco	
12.09.18	Neuchâtel	13:00-16:00	Business coaching - HR due dilligence in practice	Seco	
12.09.2018	Neuchâtel	16:00-19:00	Etappe Tour de Suisse	ARC Neuchâtel	
24.09.18	NY	27.09.2018	Private Sector Week NY	UNGC/UN	
03.10.2018			Board&PC Meeting (ev. tel conf)		
04.10.18	Zürich	11:30-14:30	Erfolgreich Nachhaltigkeitsziele setzen	BSD/Emmi	
22.10.18	Dubrovnik	24.10.2018	European/Mena Local Network Forum	UNGC	
01.11.18	Bern	11:30-16:00	High-Level Exchange on Women in the World of Work	EDA/Foraus	
06.11.18	Bern	9:30-17:00	Business coaching - HR due dilligence in practice	Seco/swissholdings/economiesuisse	
07.11.2018			Retreat Board&PC (17.00)		
08.11.2018			Retreat Board&PC		
03.12.2018	Bellinzona	13:00-19:00	Etappe Tour de Suisse	SUPSI/AITI	
10.12.2018	Zürich	13:00-17:00	Intrduction in to UNGC and CSR	J.Safra Sarasin	
14.12.2018	Lugano		Business coaching - HR due dilligence in practice	SUPSI/AITI	
31.12.2018	ongoing		Thematic Working Groups: corruption, Transportation, B&HR, Supply Chain	öbu	
31.12.2018	ongoing		Tour de Suisse: Responsabilité et durabilité - a Swiss-SDG Roadshow	tbc	



### Staff

In the Secretariat, we could welcome Neha Arondekar as a trainee for one year. She works 50%. Alice Harbach works 50% and Antonio Hautle 100%. With huge support from the Board members, it was possible to realize all the activities and the daily work.

### Finance and administration

Administration, communication and event organisation was mainly in the hands of Alice Harbach. Financial administration took time, since we invoiced the membership fees and organized several events with financial contributions. From 2018 onwards, the UNGC invoices all large business members and remits a proportion of it, i.e. 35% (2018), 40% (2019) and 45% (2020 onwards), to the Swiss Local Network.

Due to the fidelity of our members, our income from membership fees has grown strongly (+CHF 108'000). This allowed us to employ a 50% trainee (Neha Arondekar) and to plan for a 20% accounting person for 2019. This will allow Alice to do more content work. She already took over the responsibility for the Supply Chain Working Group, which is conducted together with öbu.

Since we have a contract with the Swiss Federal Administration (SDC), our financial reports must be assured by an external auditor. The General Assembly mandated PricewaterhouseCoopers as auditor for 2018.

### Board and Programme Committee

To be more efficient, we decided to organize joint meetings for the Programme Committee and the Board. The first part of the meetings are joint meetings with all Board and Programme Committee members to discuss strategies, programmes and common questions between GCNS and the representatives of the Swiss Federal Administration (SDC, SECO, DHS). The second part of the meetings are attended by Board members only. The SDC representative may attend, but without voting rights.

In 2018, the Board and the Programme Committee met four times to discuss and decide on all relevant matters. The fourth meeting was a retreat, including a joint dinner for informal exchange.

### GCNS own CSR actions

The Board, the Programme Committee and the secretariat are committed to respect and implement the Ten Principles in all our work.

Respecting the environment: We travel by public transport; we use trains in Europe whenever possible, and we compensate our greenhouse gas emissions.

Working towards a fair and inclusive society: At our events, we use certified and sustainably produced products whenever possible. The services and products we purchase must be in line with the Ten Principles. We care for inclusion, respecting the gender balance at our events and on our Board.

## Cooperation with the Federal Administration

We organized several activities with bodies of the Administration (FDFA, SECO, SDC, ARE), took part in events, dialogues and contributed to publications and instruments. Representatives of SECO and DHS have presented the position of the Swiss Government and the National Action Plans on CSR and on Business and Human Rights in our Tour de Suisse events. At different occasions, we were present at or co-organized joint events. The largest one was the "High level exchange on women in work", co-organized with the Federal Department of Foreign Affairs (FDFA), Foraus and UN Women with some 180 participants.

For the period 2015 to 2017, we had a contract with SDC to finance joint activities. Due to SDC internal changes, the contract was extended until the end of 2018. In December 2018, SDC agreed to continue the partnership in an even more formal structure. We have elaborated a strategic framework and prepared for the new contract. The first phase will cover the period 2019 to 2022 with an evaluation at the end, based on agreed objectives. The new contract will be signed in May 2019.

## Cooperation with Partners

Our collaboration with manifold partner networks continued. The most important one is the International Chamber of Commerce Switzerland (ICC), the GCNS' host organization, with whom we co-organize events and support each other mutually. Besides ICC, the strongest collaboration we have is with öbu (association for sustainable business). In 2018 we established a joint Working Group on sustainable supply chain management.

### Cooperation with other UNGC Local Networks

Collaboration with other UNGC Local Networks is vital for our work. The German Local Network allows us to use all its tools (CSR Kompass, Human Rights methods, etc.), publications and webinars. This allows us to provide more content in German, which is important for Swiss SMEs. In 2019 we would like to increase collaboration with the Italian and French local networks.

GCNS supported several emerging Local Networks with feedback, providing content and support such as planning tools and contacts with local Swiss companies. Antonio Hautle participated at events in Kiev (Ukraine) and Dubrovnik (Croatia). Contacts with the Russian, Brazilian, Lebanese, Congolese (RDC), Indian and Indonesian Local Networks continue. With the United States' Local Network, discussions for closer collaboration on specific issues have taken place, to create added value for Swiss and US companies alike.

### Cooperation with sister organizations

We continue to cooperate with initiatives such as the UN Principles for Responsible Investment (PRI) and Principles for Responsible Management Education (PRME), our two UNGC sister organizations.

### Cooperation with Academia

The Universities of Applied Sciences of Zurich (ZHAW) and Chur (HTW), the Business School Lausanne (BSL) and the University of St. Gallen (HSG) are PRME members and important for us. Close relations also exist to the Geneva School of Economics and Management (formerly known as HEC), University of Basel and University of Applied Sciences Luzern and to SUPSI in Ticino.

### Cooperation with other organizations

Further partners of GCNS are RepRisk, engageability, BSD, Foraus, BSCI, Impact Hub Geneva, B-Corporation and other. Contact and exchange with economiesuisse and SwissHoldings, but also with Arbeitgeberverbände, Cantonal Chambers of Commerce and Industry were and remain important. In Ticino, we increased our activities and presence through a close collaboration with AITI and economiesuisse. New is the collaboration with student organisations AIESEC and Oikos. With the student organization Sneep and students from the Graduate Institute Geneva, contacts and activities continued. We look for presence in these student circles, which are sensitive about business sustainability, since they will shape the future of our economy.

## Our Members

We are happy that GCNS is growing. It is of great importance that we can attract new members who support our goals and activities. In 2014, we had just 14 active members in our Local Network. By the end of 2017, we reached 70 active GCNS members. We grew to 158 members in 2018, due also to the change in strategy and the introduction of mandatory fees. For 2019 and beyond, we are looking to



keep growing to reach a scale which will allow us to strengthen our engagement and further advance sustainable business practices.

The General Assembly in May 2018 decided to integrate Liechtenstein into our GCNS and the statutes were adapted accordingly. During the second half of 2018 we have started to contact companies in Liechtenstein and will organize at least one event per year in Liechtenstein.

To meet the SDGs by 2030, UNGC and GCNS invite all Swiss and Liechtenstein actors to join us on this journey and become pioneers in the new SDG era.

A full list of all GCNS members can be found on our website:

<http://www.globalcompact.ch/membership/gcns-members>.

## Financial Report 2018

### Financial statements

To ensure transparency, we publish the accounts of the 2018 financial year and the budget of the year 2019. The accounts were audited by PricewaterhouseCoopers SA.

Global Compact Network Switzerland, Zürich

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## Balance Sheet

in CHF

		31.12.2018	Prior year
<b>Assets</b>			
Cash and cash equivalents		89'120.33	105'799.69
Receivables from deliveries and services	1	65'173.70	6'200.00
Prepaid expenses	1	147.85	0.00
<b>Total current assets</b>		<b>154'441.88</b>	<b>111'999.69</b>
Tangible fixed assets	1	700.00	3'600.00
<b>Total non-current assets</b>		<b>700.00</b>	<b>3'600.00</b>
<b>Total assets</b>		<b>155'141.88</b>	<b>115'599.69</b>
<b>Liabilities</b>			
Trade payables		37'680.30	34'675.10
Accrued Expenses		7'200.00	17'000.00
<b>Total current liabilities</b>		<b>44'880.30</b>	<b>51'675.10</b>
Association capital		63'924.59	71'570.64
Profit/Loss for the year		46'336.99	-7'646.05
<b>Total equity</b>		<b>110'261.58</b>	<b>63'924.59</b>
<b>Total equity and liabilities</b>		<b>155'141.88</b>	<b>115'599.69</b>

## Income Statement

in CHF

	2018	Prior year
Memberships	214'004.02	106'338.00
Additional Member Contributions	24'500.00	57'633.75
Seminars	3'454.02	23'800.00
Swiss Confederation	170'000.00	125'000.00
Other Income	120.00	25.00
<b>Total revenues</b>	<b>412'078.04</b>	<b>312'796.75</b>
Rent	-7'500.00	-7'500.00
Direct costs members (GA Geneva)	-9'007.60	0.00
Direct costs seminars	-14'099.84	-48'878.54
Administrative Expenses	-279'724.35	-240'890.95
Maintenance EDP	-3'672.35	-5'044.80
Office expenses	-12'935.16	-12'610.08
Advertising costs	-10'633.40	-6'256.40
Entertainment and travel	-24'866.30	-16'588.68
<b>Total operational expenses</b>	<b>-362'439.00</b>	<b>-337'769.45</b>
<b>Loss before interest, tax and depreciation</b>	<b>49'639.04</b>	<b>-24'972.70</b>
Depreciation	-2'900.00	-3'800.00
<b>Loss before interest and tax</b>	<b>46'739.04</b>	<b>-28'772.70</b>
Financial expenses	-395.80	-365.25
<b>Ordinary operative loss before taxes</b>	<b>46'343.24</b>	<b>-29'137.95</b>
Extraordinary income (Member Donation)	0.00	21'504.40
<b>Profit/Loss before tax</b>	<b>46'343.24</b>	<b>-7'633.55</b>
Tax expenses	-6.25	-12.50
<b>Profit/Loss for the year</b>	<b>46'336.99</b>	<b>-7'646.05</b>

## Notes to the financial statements

(in Swiss francs)

### Information, Structure and Status of Global Compact Network Switzerland

Dedicated to the mission and objectives of the United Nations Global Compact initiative, the association links the according Corporate (Social) Responsibility, Sustainability or Corporate Citizenship efforts of its members with the Global Compact community worldwide and contributes to such activities in Switzerland.

Global Compact Network Switzerland is an association according to Article 60 ff. of the Swiss Civil Code ("Schweizerisches Zivilgesetzbuch").

The association's registered office is located at ICC Switzerland, Hegibachstrasse 47, 8032 Zürich.

### 1 Accounting principles applied in the preparation of the financial statements

These financial statements have been prepared in accordance with the provisions of commercial accounting as set out in the Swiss Code of Obligations (Art. 957 to 963b CO, effective since 1 January 2013). Significant balance sheet items are accounted for as follows:

#### Receivables

Receivables and other short-term receivables are carried at their nominal value. Impairment charges are calculated for these assets on an individual basis; for the remainder, a general allowance of 10% has been made.

#### Tangible Fixed Assets

Equipment is carried at cost less depreciation.

Depreciation is calculated on the basis of the following useful lives and in accordance with the following methods:

	Useful life	Method
Hardware and software	3 years	33% linear

## Details, analyses and explanations to the financial statements

### 2 Full-time equivalents, averaged over the year, did not exceed 10 employees.

### 3 Pension liabilities

Global Compact Networks Switzerland has no Pension liabilities as of December 31, 2018 (2017: no Pension liabilities)

### 4 Contingent liabilities

Global Compact Networks Switzerland is not involved in legal disputes.

### 5 Net release of hidden reserves

No hidden reserves were released in the year under review (2017: No hidden reserves were released).

### 6 Significant events occurring after the balance sheet date

It has no significant events occurring after the Balance Sheet date.



## Audit Report



# **Report of the statutory auditors** *on the limited statutory examination to the General Meeting of Global Compact Network Switzerland* **Zürich**

As statutory auditors, we have examined the financial statements of Global Compact Network Switzerland, which comprise the balance sheet, income statement and notes, for the year ended 31 December 2018.

These financial statements are the responsibility of the Board. Our responsibility is to perform a limited statutory examination on these financial statements. We confirm that we meet the licensing and independence requirements as stipulated by Swiss law.

We conducted our examination in accordance with the Swiss Standard on Limited Statutory Examination. This standard requires that we plan and perform a limited statutory examination to identify material misstatements in the financial statements. A limited statutory examination consists primarily of inquiries of association personnel and analytical procedures as well as detailed tests of association documents as considered appropriate in the circumstances. However, the testing of the operational processes and the internal control system, as well as inquiries and further testing procedures to detect fraud or other legal violations, are not within the scope of this examination.

Based on our limited statutory examination, nothing has come to our attention that causes us to believe that the financial statements do not comply with Swiss law and the association's articles of incorporation.

PricewaterhouseCoopers SA



Marc Secretan  
Audit expert  
Auditor in charge



Laura Ruzzin  
Audit expert

Geneva, 15 April 2019

Enclosure:

- Financial statements (balance sheet, income statement and notes)

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## Budget 2019

Global Compact Network Switzerland

## Accounts 2018

## Budget 2019

FINANCIAL INCOME			Accounts 2018	%	Budget 2019			Budget 2019	%
Income GCNS Members					Member based on UNGC accounts				
3000/10	Membership fees regular & associate		214'004	52%			220'000	44%	
	Membership fees small and nb members	estimate		0%			16'000	3%	
3100	Contribution projects		27'954	7%			60'000	12%	
	Additional contribution members		24'500	6%			40'000	8%	
	Seminars		3'454	1%			20'000	4%	
	Other income		120						
	Total financial income GCNS Members		242'078	59%			296'000	60%	
Financial Income PPP					Financial Income PPP				
3300	Revenues Bund (DEZA)		170'000				200'000		
	Total income PPP		170'000	41%			200'000	40%	
Total Financial Income			412'078	100%	Total income PPP			496'000	100%
Total In-kind Income			110'000		Revenues Bund (DEZA) 1.1.-			115'000	
Total INCOME			522'078		Total income PPP			611'000	
EXPENSES					Operating Expenses				
Operating Expenses					Direct costs seminars/projects			60'000	13%
4200	Direct costs seminars/projects		14'100	4%	Personal expenses inkl. Social security			350'000	73%
5000/59	Personal expenses inkl. Social security		279'724	77%					
6110	Maintenance - EDP, Website etc.		3'673	1%	Maintenance - EDP, Website etc.			19'000	4%
6500	Office rent, admin. services		7'500	2%	Office rent, admin. services			10'000	2%
6510	Office expenses		12'935	4%	Office expenses			3'000	1%
6600	Advertising costs		10'633	3%	Advertising costs			7'000	1%
	Professional continuing education			0%	Professional continuing education			3'000	1%
6640	Entertainment and travel expenses		24'866	7%	Entertainment and travel expenses				0%
	SBB			0%	SBB			9'000	2%
	2x ALNM			0%	2x ALNM			6'000	1%
	other travel expenses/reserve			0%	other travel expenses/reserve			6'000	1%
6700	other expenses		9'008	2%	other expenses			6'000	1%
6800	Interest/Bank charges			0%	Interest/Bank charges			500	0%
Total Operating Expenses			362'439	100%				479'500	100%
Total expenses			362'439					479'500	
depreciation & financial expenses			3'296						
Tax expenses			6					0	
Net financial income/loss			46'337					16'500	

IN KIND INCOME	Income 2018	%	Budget 2019	%
Office Rent & IT, com. etc. - economiesuisse	20'000	18%	20'000	17%
Other in-kind contributions (hosting, TdS, S&L etc.)	20'000	18%	20'000	17%
Programme & Project contributions	40'000	36%	45'000	39%
In kind sponsoring events	30'000	27%	30'000	26%
Total In-kind Income GCNS private sector	110'000	21%	115'000	19%
Total Financial Income GCNS private sector	242'078	46%	296'000	48%
Total Income GCNS private sector	352'078	67%	411'000	67%
Total Income PPP (Bund/DEZA)	170'000	33%	200'000	33%
Total Income GCNS	522'078	100%	611'000	100%



## Members of the Governing Bodies

Name	Company	Appointed	Position
Dr. Ruth E. Blumer Lahner	Kolb	May 2016	President of the Board
Matthew Kilgariff	Richemont	August 2014	Vice-President of the Board, President of the Programme Committee
Christian Frutiger (substitution by Helen Medina)	Nestlé	March 2011 June 2018	Board Member, Programme Committee Member
Caroline Portmann	Credit Suisse	June 2015	Board Member
Nollaig Forrest	Firmenich	June 2016	Board Member
Kate Cacciatore	Edmond de Rothschild	June 2016	Board Member
James Nicholson	Trafigura	June 2016	Board Member, Programme Committee Member
Ursula Finsterwald	LGT	June 2018	Board Member (Liechtenstein)
Zeb Portanova	Vestergaard	June 2018	Board Member
Marina Prada	Syngenta	June 2018	Board Member
(Reto Grüninger) Pierre-André Cordey	DEZA (EDA)	Oct. 17-Apr. 18 April 2018	Programme Committee Member
Alex Kunze	SECO (WBF)	April 2015	Programme Committee Member
Remy Friedmann	AMS (EDA)	April 2015	Programme Committee Member
Thomas Pletscher	ICC & GCNS	March 2006	Host, Secretary General ICC Switzerland
Antonio Hautle	GCNS	August 2015	Executive Director
Alice Harbach-Forel Neha Arondekar	GCNS	July 2015 March 2018	Project Manager and Contact Point Trainee

## Value Proposition

Download our [Value Proposition](#) from our website:

[www.globalcompact.ch](http://www.globalcompact.ch)

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# Global Compact Network Switzerland

## A Universal Framework to structure and develop your Corporate Responsibility efforts

### HUMAN RIGHTS

- Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights; and
- Principle 2 Make sure that they are not complicit in human rights abuses.

### LABOUR

- Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- Principle 4 The elimination of all forms of forced and compulsory labour;
- Principle 5 The effective abolition of child labour; and
- Principle 6 The elimination of discrimination in respect of employment and occupation.

### ENVIRONMENT

- Principle 7 Businesses should support a precautionary approach to environmental challenges;
- Principle 8 Undertake initiatives to promote greater environmental responsibility; and
- Principle 9 Encourage the development and diffusion of environmentally friendly technologies

### ANTI-CORRUPTION

- Principle 10 Businesses should work against all forms of corruption, including extortion and bribery.